

STATE OF OKLAHOMA

2nd Session of the 60th Legislature (2026)

SENATE BILL 1203

By: Mann of the Senate

and

Gise of the House

AS INTRODUCED

An Act relating to education employees; amending 70 O.S. 2021, Section 6-104.1, as amended by Section 2, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2025, Section 6-104.1), which relates to leave without pay for teachers; providing for adoption leave; updating statutory references; amending 70 O.S. 2021, Section 6-104.5, as amended by Section 3, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2025, Section 6-104.5), which relates to pay deductions for certain leave; providing for adoption leave; updating statutory reference; amending 70 O.S. 2021, Section 6-104.6, as amended by Section 4, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2025, Section 6-104.6), which relates to establishment of leave sharing program; providing for adoption leave; updating statutory references; amending Section 1, Chapter 291, O.S.L. 2023, as amended by Section 3, Chapter 57, O.S.L. 2025 (70 O.S. Supp. 2025, Section 6-104.8), which relates to maternity leave for education employees; providing for adoption leave; modifying name of revolving fund; modifying purpose of fund; updating statutory language; amending Section 7, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2025, Section 6-104.9), which relates to the Public School Paid Maternity Leave Revolving Fund; modifying name of revolving fund; modifying purpose; updating statutory reference; amending Section 8, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2025, Section 6-104.10), which relates to the Education Employee Paid Maternity Leave Revolving Fund; modifying name of revolving fund; modifying purpose; updating statutory reference; amending 10A

1 O.S. 2021, Section 2-7-202, as last amended by  
2 Section 5, Chapter 291, O.S.L. 2023 (10A O.S. Supp.  
3 2025, Section 2-7-202), which relates to duties of  
4 the Office of Juvenile Affairs; providing for  
5 adoption leave; updating statutory language; updating  
6 statutory reference; amending 57 O.S. 2021, Section  
7 510.6a, as amended by Section 6, Chapter 291, O.S.L.  
8 2023 (57 O.S. Supp. 2025, Section 510.6a), which  
9 relates to salaries for correctional teachers;  
10 providing for adoption leave; updating statutory  
11 references; updating statutory language; providing an  
12 effective date; and declaring an emergency.

13 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

14 SECTION 1. AMENDATORY 70 O.S. 2021, Section 6-104.1, as  
15 amended by Section 2, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2025,  
16 Section 6-104.1), is amended to read as follows:

17 Section 6-104.1. After exhausting sick leave and extended leave  
18 pursuant to Sections 6-104 and 6-104.5 of this title and maternity  
19 or adoption leave pursuant to Section ~~4~~ 6-104.8 of this ~~act~~ title, a  
20 full-time teacher who, with the proper approval of the district  
21 board of education, takes not more than ninety (90) school days of  
22 leave without pay to care for the teacher's child during the first  
23 year of the child's life, shall receive full credit for the days on  
24 leave without pay as though the teacher had been on leave with pay  
for purposes of computing experience for the minimum teacher salary  
schedule. A teacher on leave without pay pursuant to this section  
who pays the actuarial cost, as determined by the Board of Trustees  
of the Teachers' Retirement System of Oklahoma, shall have the

1 period during which such leave without pay is taken, counted toward  
2 retirement service credit as though the teacher had been on leave  
3 with pay. The teacher shall notify his or her employer and the  
4 System in writing within thirty (30) days from the date he or she  
5 returns to service that he or she will pay such actuarial cost. The  
6 teacher shall have up to twelve (12) months from the date he or she  
7 returns to service to pay such actuarial cost.

8 SECTION 2. AMENDATORY 70 O.S. 2021, Section 6-104.5, as  
9 amended by Section 3, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2025,  
10 Section 6-104.5), is amended to read as follows:

11 Section 6-104.5. A. If, after exhausting all sick leave  
12 pursuant to Section 6-104 of this title and maternity or adoption  
13 leave pursuant to Section ~~4~~ 6-104.8 of this ~~act~~ title, a teacher is  
14 absent from his or her duties due to personal accidental injury,  
15 illness, ~~or~~ pregnancy, or adoption, the teacher shall receive for a  
16 period ~~of~~ not to exceed twenty (20) days his or her full contract  
17 salary less the amount:

- 18 1. Actually paid a certified substitute teacher for his or her  
19 position if a certified substitute teacher is hired; or
- 20 2. Normally paid a certified substitute teacher for his or her  
21 position if a certified substitute teacher is not hired.

22 B. The district's plan for sick leave benefits may provide that  
23 the teacher is entitled to payment for accrued but unused sick leave  
24 upon termination of employment.

SECTION 3. AMENDATORY 70 O.S. 2021, Section 6-104.6, as amended by Section 4, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2025, Section 6-104.6), is amended to read as follows:

Section 6-104.6. A. The board of education of each school district may establish a leave sharing program for all district employees. The program shall permit district employees to donate sick leave to a fellow district employee who is pregnant or recovering from childbirth or miscarriage, who recently adopted a child, or who is suffering from or has a relative or household member suffering from an extraordinary or severe illness, injury, impairment, or physical or mental condition which has caused or is likely to cause the employee to take leave without pay or to terminate employment.

B. As used in this section:

1. "Relative of the employee" means a spouse, child, stepchild, grandchild, grandparent, stepparent, or parent of the employee;

2. "Household members" means those persons who reside in the same home, who have reciprocal duties to and do provide financial support for one another. This term shall include foster children and legal wards even if they do not live in the household. The term does not include persons sharing the same general house~~7~~ when the living style is primarily that of a dormitory or commune;

1       3. "Severe" or "extraordinary" means serious, extreme, or life-  
2 threatening including temporary disability resulting from pregnancy,  
3 miscarriage, childbirth, and recovery therefrom; and

4       4. "District employee" means a teacher or any full-time  
5 employee of the school district.

6       C. A district employee may be eligible to receive shared leave  
7 pursuant to the following conditions:

8       1. The board of education determines that the employee meets  
9 the criteria described in this section; and

10       2. The employee has abided by district policies regarding the  
11 use of sick leave.

12       D. A district employee may donate annual leave to another  
13 district employee only pursuant to the following conditions:

14       1. The receiving employee has exhausted, or will exhaust,  
15 maternity or adoption leave granted pursuant to Section ~~4~~ 6-104.8 of  
16 this ~~act~~ title or sick leave earned pursuant to Section 6-104 of  
17 this title due to pregnancy, miscarriage, childbirth and recovery  
18 therefrom, adoption of a child, an illness, injury, impairment, or  
19 physical or mental condition, which is of an extraordinary or severe  
20 nature, and involves the employee, a relative of the employee, or  
21 household member;

22       2. The condition has caused, or is likely to cause, the  
23 employee to go on leave without pay or to terminate employment;  
24

1       3. The board of education of the district permits the leave to  
2 be shared with an eligible employee;

3       4. The amount of leave to be donated is within the limits set  
4 by the board of education of the district; and

5       5. District employees may not donate excess sick leave that the  
6 donor would not be able to otherwise take.

7       E. The board of education of each school district shall  
8 determine the amount of donated leave an employee may receive.

9       F. The board of education shall require the employee to submit,  
10 prior to approval or disapproval, a medical certificate from a  
11 licensed physician or health care practitioner verifying the severe  
12 or extraordinary nature and expected duration of the condition.

13       G. Donated sick leave is transferable between employees of  
14 different school districts in the state with the agreement of both  
15 boards of education of each school district.

16       H. The receiving employee shall be paid the regular rate of pay  
17 of the employee. The sick leave received will be designated as  
18 shared sick leave and be maintained separately from all other sick  
19 leave balances.

20       I. Any donated sick leave may only be used by the recipient for  
21 the purposes specified in this section.

22       J. Maternity or adoption leave granted pursuant to Section ~~±~~ 6-  
23 104.8 of this ~~act~~ title and sick leave earned pursuant to Section 6-

1 104 of this title available for use by the recipient shall be used  
2 prior to using shared sick leave.

3 K. Any shared sick leave not used by the recipient during each  
4 occurrence as determined by the board of education shall be returned  
5 to the donor. The shared sick leave remaining will be divided among  
6 the donors on a prorated basis based on the original donated value  
7 and returned at its original donor value and reinstated to the  
8 annual leave balance of each donor.

9 L. All donated sick leave shall be given voluntarily. No  
10 employee shall be coerced, threatened, intimidated, or financially  
11 induced into donating sick leave for purposes of the leave sharing  
12 program.

13 M. In addition to the sick leave sharing program provided for  
14 in this section, the board of education of each school district may  
15 establish a sick leave sharing bank for all district employees. A  
16 district employee may donate sick leave to a common fund which may  
17 be used by any district employee who is eligible to receive shared  
18 leave as set forth in subsection A of this section. The terms and  
19 conditions for donation and use of sick leave to a leave sharing  
20 bank shall be subject to the provisions of this section, unless  
21 negotiations, entered into pursuant to Section 509.1 et seq. of this  
22 title, between district employees and the school district establish  
23 terms and conditions for a sick leave sharing bank in excess of  
24 those provided for in this section.

SECTION 4. AMENDATORY Section 1, Chapter 291, O.S.L.

2023, as amended by Section 3, Chapter 57, O.S.L. 2025 (70 O.S. Supp. 2025, Section 6-104.8), is amended to read as follows:

Section 6-104.8. A. 1. Full-time employees of a public school district in this state who have been employed by the school district for at least one (1) year and have worked at least one thousand two hundred fifty (1,250) hours during the preceding twelve-month period;

2. Persons employed ~~full-time~~ full-time as classroom instructional employees of technology center school districts supervised by the State Board of Career and Technology Education who have been employed by the technology center school district for at least one (1) year and have worked at least one thousand two hundred fifty (1,250) hours during the preceding twelve-month period;

3. Persons employed as teachers by the State Department of Rehabilitation Services who have been employed by the State Department of Rehabilitation Services for at least one (1) year and have worked at least one thousand two hundred fifty (1,250) hours during the preceding twelve-month period;

4. Persons employed ~~full-time~~ full-time as correctional teachers or vocational instructors by the Department of Corrections pursuant to Section 510.6a of Title 57 of the Oklahoma Statutes who have been employed by a Department of Corrections facility for at



1 least one (1) year and have worked at least one thousand two hundred  
2 fifty (1,250) hours during the preceding twelve-month period; and

3 5. Persons employed ~~full-time~~ full-time as teachers by the  
4 Office of Juvenile Affairs who have been employed by an Office of  
5 Juvenile Affairs facility for at least one (1) year and have worked  
6 at least one thousand two hundred fifty (1,250) hours during the  
7 preceding twelve-month period,

8 shall be entitled to six (6) weeks of paid maternity leave following  
9 the birth of the employee's child or six (6) weeks of paid adoption  
10 leave following the adoption of the employee's child. The six (6)  
11 weeks of paid maternity or adoption leave shall be used immediately  
12 following the birth or adoption of the ~~school-district~~ employee's  
13 child.

14 B. 1. Paid maternity or adoption leave provided pursuant to  
15 paragraphs 1, 2, and 3 of subsection A of this section shall be in  
16 addition to and not in place of sick leave due to pregnancy, as  
17 authorized by Section 6-104 of this title.

18 2. Paid maternity or adoption leave provided pursuant to  
19 paragraph 4 of subsection A of this section shall be in addition to  
20 and not in place of sick leave due to pregnancy, as authorized by  
21 Section 510.6a of Title 57 of the Oklahoma Statutes.

22 3. Paid maternity or adoption leave ~~provided~~ pursuant to  
23 paragraph 5 of subsection A of this section shall be in addition to  
24

1 and not in place of sick leave due to pregnancy, as authorized by  
2 Section 2-7-202 of Title 10A of the Oklahoma Statutes.

3 C. 1. Employees described in subsection A of this section  
4 shall have the right to utilize accrued sick leave to extend the  
5 duration of their maternity or adoption leave beyond the six (6)  
6 weeks provided by subsection A of this section. Such sick leave may  
7 be used for recovery from childbirth, bonding with a newborn or  
8 adopted child, or caring for a newborn, or adopted child and shall  
9 not require additional approval from a school district board of  
10 education or employer, provided the employee has sufficient sick  
11 leave to cover the extended duration. Sick leave used pursuant to  
12 this subsection shall not exceed six (6) weeks, unless a licensed  
13 medical professional provides written certification recommending  
14 additional leave for medical necessity related to the employee's  
15 recovery from ~~child birth~~ childbirth, or for the care of ~~the a~~ a  
16 newborn or adopted child, to achieve a combined twelve (12) weeks of  
17 ~~FMLA~~ Family and Medical Leave Act of 1993 (FMLA) leave in accordance  
18 with paragraph 2 of this subsection.

19 2. An employee seeking to use sick leave to extend the duration  
20 of ~~their~~ maternity or adoption leave shall notify ~~their~~ his or her  
21 employer in accordance with the ~~Family and Medical Leave Act of 1993~~  
22 ~~(FMLA)~~ FMLA. FMLA leave shall run concurrently with the paid sick  
23 leave extended duration.

1 D. An employee who takes maternity or adoption leave pursuant  
2 to the provisions of subsection A of this section shall not be  
3 deprived of any compensation or other benefits to which the employee  
4 is otherwise entitled.

5 E. Each fiscal year, the Legislature shall appropriate adequate  
6 funding to the Public School Paid Maternity and Adoption Leave  
7 Revolving Fund created in Section 6-104.9 of this title for the  
8 purpose of providing paid maternity and adoption leave to eligible  
9 school district employees pursuant to paragraph 1 of subsection A of  
10 this section. If the Legislature does not appropriate adequate  
11 funding specifically for the purpose of providing paid maternity and  
12 adoption leave to school district employees, the State Board of  
13 Education shall allocate from the funds appropriated to the State  
14 Board of Education for the support of public school activities an  
15 amount to fully fund paid maternity and adoption leave.

16 F. The State Board of Education, the State Board of Career and  
17 Technology Education, the Commission for Rehabilitation Services,  
18 the State Board of Corrections, and the Board of Juvenile Affairs  
19 may promulgate rules to implement the provisions of this section.

20 SECTION 5. AMENDATORY Section 7, Chapter 291, O.S.L.  
21 2023 (70 O.S. Supp. 2025, Section 6-104.9), is amended to read as  
22 follows:

23 Section 6-104.9. A. There is hereby created in the State  
24 Treasury a revolving fund for the State Board of Education to be  
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1 designated the "Public School Paid Maternity and Adoption Leave  
2 Revolving Fund". The fund shall be a continuing fund, not subject  
3 to fiscal year limitations, and shall consist of all monies received  
4 by the State Board of Education from state appropriations provided  
5 for the purposes set forth in Section 6-104.8 of this title. All  
6 monies accruing to the credit of the fund are hereby appropriated  
7 and may be budgeted and expended by the State Board of Education for  
8 the purpose of reimbursing school districts for expenses related to  
9 providing paid maternity and adoption leave as provided for in  
10 subsection B of this section. Expenditures from the fund shall be  
11 made upon warrants issued by the State Treasurer against claims  
12 filed as prescribed by law with the Director of the Office of  
13 Management and Enterprise Services for approval and payment.

14 B. School districts in this state shall file claims with the  
15 State Board of Education for reimbursement of expenses related to  
16 providing eligible employees with paid maternity or adoption leave  
17 as provided for in Section ~~4~~ 6-104.8 of this ~~act~~ title.

18 SECTION 6. AMENDATORY Section 8, Chapter 291, O.S.L.  
19 2023 (70 O.S. Supp. 2025, Section 6-104.10), is amended to read as  
20 follows:

21 Section 6-104.10. A. There is hereby created in the State  
22 Treasury a revolving fund for the Office of Management and  
23 Enterprise Services to be designated the "Education Employee Paid  
24 Maternity and Adoption Leave Revolving Fund". The fund shall be a  
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1 continuing fund, not subject to fiscal year limitations, and shall  
2 consist of all monies received by the Office of Management and  
3 Enterprise Services from state appropriations provided for the  
4 purposes set forth in Section 6-104.8 of this title. All monies  
5 accruing to the credit of the fund are hereby appropriated and may  
6 be budgeted and expended by the Office of Management and Enterprise  
7 Services for the purpose of reimbursing agencies for expenses  
8 related to providing paid maternity and adoption leave as provided  
9 for in subsection B of this section. Expenditures from the fund  
10 shall be made upon warrants issued by the State Treasurer against  
11 claims filed as prescribed by law with the Director of the Office of  
12 Management and Enterprise Services for approval and payment.

13 B. The Oklahoma Department of Career and Technology Education,  
14 the State Department of Rehabilitation Services, the Department of  
15 Corrections, and the Office of Juvenile Affairs shall file claims  
16 with the Director of the Office of Management and Enterprise  
17 Services for reimbursement of expenses related to providing eligible  
18 employees with paid maternity or adoption leave as provided for in  
19 Section ~~4~~ 6-104.8 of this ~~act~~ title.

20 SECTION 7. AMENDATORY 10A O.S. 2021, Section 2-7-202, as  
21 last amended by Section 5, Chapter 291, O.S.L. 2023 (10A O.S. Supp.  
22 2025, Section 2-7-202), is amended to read as follows:

23 Section 2-7-202. A. There is hereby created the Office of  
24 Juvenile Affairs which shall be responsible for programs and  
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1 services for youthful offenders and juveniles alleged or adjudicated  
2 to be delinquent or in need of supervision. The Executive Director  
3 shall be responsible for established divisions and appointing  
4 ~~Division Directors~~ division directors within the Office of Juvenile  
5 Affairs.

6 B. Suitable office space shall be provided by the Office of  
7 Management and Enterprise Services to the Office of Juvenile  
8 Affairs, to the extent necessary for the Office to implement its  
9 jurisdictional duties provided by the Oklahoma Juvenile Code, and  
10 the Office may incur necessary expenses for office rent.

11 C. Effective July 1, 1995, the Office of Juvenile Affairs shall  
12 be a Merit System agency and all employees of the Office of Juvenile  
13 Affairs shall be classified employees who are subject to the  
14 Oklahoma Personnel Act and the Merit System of Personnel  
15 Administration, except as otherwise provided by law. Eligible  
16 persons employed as teachers by the Office of Juvenile Affairs shall  
17 be entitled to paid maternity or adoption leave as provided for in  
18 Section ~~4~~ 6-104.8 of ~~this act~~ Title 70 of the Oklahoma Statutes.

19 Effective June 1, 2020, employees hired for service at the Southwest  
20 Oklahoma Juvenile Center in Manitou shall be considered unclassified  
21 and employed in a term-limited appointment. If state services  
22 continue at the facility after the designated term, the employee may  
23 be transferred into a non-term-limited position. Current employees  
24

1 and employees hired prior to June 1, 2020, shall not be subject to  
2 this provision.

3 D. Effective July 1, 1995, within its jurisdictional areas of  
4 responsibility, the Office of Juvenile Affairs, acting through the  
5 Executive Director, or persons authorized by law, rule, or  
6 designated by the Executive Director to perform such acts, shall  
7 have the power and duty to:

8 1. Advise, consult, cooperate, and enter into agreements with  
9 agencies of the state, municipalities and counties, other states and  
10 the federal government, and other persons;

11 2. Enter into agreements for, accept, administer and use,  
12 disburse and administer grants of money, personnel, and property  
13 from the federal government or any department or agency thereof, or  
14 from any state or state agency, or from any other source, to promote  
15 and carry on in this state any program within its jurisdictional  
16 area of responsibility;

17 3. Require the establishment and maintenance of records and  
18 reports;

19 4. Establish a system of training for personnel in order to  
20 assure uniform statewide application of law and rules;

21 5. Enforce the provisions of the Oklahoma Juvenile Code and  
22 rules promulgated thereunder and orders issued pursuant thereto;

23 6. Charge and receive fees pursuant to fee schedules  
24 promulgated by the Board of Juvenile Affairs;

1        7. Conduct studies, research, and planning of programs and  
2 functions, pursuant to the authority granted by the Oklahoma  
3 Juvenile Code;

4        8. Enter into interagency agreements;

5        9. Provide administrative and support services to the Board of  
6 Juvenile Affairs as necessary to assist the Board in the performance  
7 of its duties;

8        10. Establish and maintain such facilities and institutions as  
9 are necessary or convenient for the operation of programs for  
10 children under the jurisdiction of the Office of Juvenile Affairs;

11       11. Lease, from time to time, any real property which the Board  
12 of Juvenile Affairs shall determine advisable to more fully carry  
13 into effect the operation of the Office of Juvenile Affairs in  
14 accordance with applicable state statutes. All such leases for real  
15 property shall be subject to the provisions of Section 63 of Title  
16 74 of the Oklahoma Statutes;

17       12. Purchase or lease any equipment, supplies, or materials  
18 pursuant to the Oklahoma Central Purchasing Act;

19       13. Contract for professional services;

20       14. Acquire, construct, extend, and operate any and all  
21 facilities of all kinds which in the judgment of the Executive  
22 Director and the approval of the Legislature shall be necessary or  
23 convenient to carry out the duties of the Office of Juvenile  
24 Affairs, as authorized by law;



1        15. Establish an employee recruitment and referral incentive  
2 program and promulgate internal agency policy for the operation of  
3 the program, which may include, but shall not be limited to, program  
4 purposes, pay incentives for employees, eligibility requirements,  
5 payment conditions and amounts, payment methods, payment recoupment,  
6 and ~~record keeping~~ recordkeeping; and

7        16. Exercise all incidental powers which are necessary and  
8 proper to implement and administer the purposes of the Oklahoma  
9 Juvenile Code.

10        E. The Office of Juvenile Affairs shall maintain a fair,  
11 simple, and expeditious system for resolution of grievances of all  
12 persons committed to the Office of Juvenile Affairs regarding the  
13 substance or application of any written or unwritten policy, rule of  
14 the Board of Juvenile Affairs or of an agent or contractor of the  
15 Office of Juvenile Affairs or any decision, behavior, or action by  
16 an employee, agent, or contractor or by any other person committed  
17 to the Office of Juvenile Affairs.

18        F. Effective November 1, 2012, the Office of Juvenile Affairs  
19 shall establish a system of certification in accordance with the  
20 Oklahoma Child Care Facilities Licensing Act for the shelters  
21 managed and operated by the Department of Human Services pursuant to  
22 the requirements of Section 1-9-111 of this title. The Office of  
23 Juvenile Affairs shall certify shelters pursuant to the requirements  
24 of existing rules as established by the Oklahoma Commission on

1 Children and Youth until such time the Office of Juvenile Affairs  
2 has promulgated rules for the certification of shelters.

3 SECTION 8. AMENDATORY 57 O.S. 2021, Section 510.6a, as  
4 amended by Section 6, Chapter 291, O.S.L. 2023 (57 O.S. Supp. 2025,  
5 Section 510.6a), is amended to read as follows:

6 Section 510.6a. A. Persons certified to teach in this state  
7 and meeting all minimum qualifications set by the Office of  
8 Management and Enterprise Services, who are hired or employed as  
9 correctional teachers or vocational instructors by the Department of  
10 Corrections educational program, shall receive in salary the minimum  
11 amounts specified in Section ~~±~~ 18-114.15 of ~~Enrolled Senate Bill No.~~  
12 ~~1119 of the 1st Session of the 59th Oklahoma Legislature~~ Title 70 of  
13 the Oklahoma Statutes multiplied by a factor of 1.20. Correctional  
14 teachers serving as lead workers with supervisory responsibilities  
15 shall receive the minimum amounts specified above multiplied by a  
16 factor of 1.25. Correctional teachers who have a special education  
17 certificate shall receive salary of an additional five percent (5%).  
18 Correctional teachers shall receive the benefits set forth in  
19 Sections 1370 and 1707 of Title 74 of the Oklahoma Statutes;  
20 provided, however, correctional teachers shall not be eligible for  
21 longevity payments pursuant to Section 840-2.18 of Title 74 of the  
22 Oklahoma Statutes. Eligible persons employed as correctional  
23 teachers or vocational instructors by the Department of Corrections  
24 shall be entitled to paid maternity or adoption leave as provided

1 for in Section ~~4~~ 6-104.8 of ~~this act~~ Title 70 of the Oklahoma  
2 Statutes.

3 B. Persons employed by the Department of Corrections school  
4 system as nonteaching administrators shall be in the unclassified  
5 service and shall not be placed under the classified service;  
6 however, any classified employee occupying an administrative  
7 position prior to July 1, 2000, shall retain the right to remain in  
8 the classified service. At such time as such position becomes  
9 vacant, it shall be placed in the unclassified service.

10 C. Except as provided by this section of law, the employment of  
11 persons by the Department of Corrections educational program as  
12 teachers or administrators shall be entirely governed by the  
13 provisions of Title 74 of the Oklahoma Statutes and any other laws  
14 or rules regarding state employees and their employment; however, no  
15 Department of Corrections correctional teacher or vocational  
16 instructor, whose salary is calculated in accordance with the  
17 provisions of this section, shall be entitled to receive any pay  
18 increases for state employees authorized elsewhere in statute, rule,  
19 or law. Correctional teachers or vocational instructors shall  
20 receive any legislated pay increases granted in addition to the  
21 ~~Title 70~~ minimum salary schedule provided for in Title 70 of the  
22 Oklahoma Statutes; provided, such increases are given to all common  
23 education/vocational technical teachers.

1 D. The salaries for all correctional teachers and vocational  
2 instructors shall be adjusted annually on July 1 unless legislation  
3 authorizes a pay raise for educators with an implementation date  
4 other than July 1, in which case the annual adjustment shall occur  
5 on the date of the pay raise implementation.

6 E. The monthly salaries of correctional teachers and vocational  
7 instructors employed by the Department of Corrections on ~~the~~  
8 ~~effective date of this act~~ July 1, 2005, will be adjusted according  
9 to the procedures authorized in subsection A of this section on the  
10 first day of the month following ~~the effective date of this act~~ July  
11 1, 2005. Longevity payments will be eliminated in the month  
12 following ~~the effective date of this act~~ July 1, 2005, for  
13 correctional teachers and vocational instructors whose salaries are  
14 calculated according to the provisions of this section. The  
15 salaries of the employees governed by this section who are employed  
16 on ~~the effective date of this act~~ July 1, 2005, will be  
17 recalculated. The recalculation will be based on the provisions of  
18 subsection A of this section for actual time employed as a  
19 Department of Corrections correctional teacher or vocational  
20 instructor between July 1, 2004, and the last day of ~~the month in~~  
21 ~~which this act becomes effective~~ July 2005. Authorized employees  
22 will receive a one-time payment equal to the difference between the  
23 recalculated salary amount and the compensation received.

24 SECTION 9. This act shall become effective July 1, 2026.

1       SECTION 10. It being immediately necessary for the preservation  
2 of the public peace, health, or safety, an emergency is hereby  
3 declared to exist, by reason whereof this act shall take effect and  
4 be in full force from and after its passage and approval.

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